

**Sample Maternity Timeline
New York**

Birth Parent Absence Maternity and Bonding (Assumes natural delivery)
Intact has a private plan for NY DBL and PFL. Lincoln will manage all absences.

Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Week 9	Week 10	Week 11	Week 12	Week 13	Week 14	Week 15	Week 16	Week 17	Week 18
STD Elimination Period	Short-term disability (DBL taken as an offset and issued by LFG)					Intact's 6 week PPL should be offset by NY PFML)											
NY Elim Period - unpaid	NY DBL (\$170 weekly benefit)					NY Paid Family Leave (Bonding) (Max benefit \$1,151.16.00/wk) (8 weeks)											
Family and Medical Leave Act (FMLA) (Unpaid)																	